



TOWN OF MELBOURNE BEACH

FIRST SPECIAL TOWN COMMISSION MEETING

September 17, 2025

AGENDA PACKET

TABLE OF CONTENTS
SEPTEMBER 17, 2025

NEW BUSINESS

A. Interview Interim Town Manager candidates

- Colin Donnelly – Pages 4-8
- Gary Stevens – Pages 9-13
- Lisa Frazier – Pages 14-19
- Taylor Brown – Pages 20-35

Town of Melbourne Beach
SPECIAL TOWN COMMISSION MEETING
WEDNESDAY, SEPTEMBER 17, 2025 at 1:15 p.m.
COMMUNITY CENTER – 509 OCEAN AVENUE

PUBLIC NOTICE
AGENDA

Commission Members:

Mayor Alison Dennington
Vice Mayor Dawn Barlow
Commissioner Robert Baldwin
Commissioner Anna Butler
Commissioner Tim Reed

Staff Members:

Town Manager Elizabeth Mascaro
Town Attorney Ryan Knight
Town Clerk Amber Brown

1. Call to Order

2. Roll Call

3. Pledge of Allegiance and Moment of Silence

4. Public Comment

After being acknowledged by the Mayor, members of the public should state their name and address for the record. The Commission encourages citizens to prepare their comments in advance. Each individual will have three (3) minutes to address the Commission on any topic(s) related to Town business, not on the Agenda. Please remember to sign the sign-in sheet provided if you will be speaking at the meeting.

5. New Business

A. Interview Interim Town Manager candidates

- i. Lisa Frazier at 1:30 pm
- ii. Gary Stevens at 2:00 pm
- iii. Colin Donnelly at 3:00 pm
- iv. Taylor Brown at 3:30 pm

6. Adjournment

PURSUANT TO SECTION 286.0105, FLORIDA STATUTES, THE TOWN HEREBY ADVISES THE PUBLIC THAT: In order to appeal any decision made at this meeting, you will need a verbatim transcript of the proceedings. It will be your responsibility to ensure such a record is made. Such person must provide a method for recording the proceedings verbatim as the Town does not do so. In accordance with the Americans with Disability Act and Section 286.26, Florida Statutes, persons needing special accommodations for this meeting shall, at least 5 days prior to the meeting, contact the Office of the Town Clerk at (321) 724-5860 or Florida Relay System at 711.

COLIN DONNELLY

Professional References

Business References

Dincer A. Ozaydin
Public Works Director
City of Cooper City, Florida
(954) 736-6983
akinozaydin@hotmail.com

Anne Castro
Executive Director
Dania Beach Housing Authority
1101 West Dania Beach Blvd., Ste 100
Dania Beach, Florida 33304
(954) 920-9662, Ext.102 (work)
acastro@daniabeachhousing.com

Kristin Milligan
Deputy Human Resources Director
City of Fort Lauderdale
(954) 828-5300
kmilligan@fortlauderdale.gov

Robert Baldwin
City Manager (retired)
City of Dania Beach, Florida
(954) 581-0022
Bwin1@mac.com

COLIN DONNELLY

(9 5 4) 2 0 5 - 3 9 1 6 | O n e 2 3 D o n n e l l y @ o u t l o o k . c o m

September 5, 2025

Ms. Alison Dennington
Mayor
Town of Melbourne Beach, Florida

RE: Interim Town Manager Position

Dear Ms. Dennington,

I am writing to express my interest in the interim town manager position advertised by you. With over 17 years of executive management experience in municipal government, including roles as assistant city manager and town manager, I am confident in my ability to contribute to the delivery of municipal services to residents of the Town of Melbourne Beach and to continue moving the City Commission's vision forward on an interim basis.

During my tenure as Assistant City Manager for the City of Dania Beach, Florida, I played a pivotal role in modernizing city operations, managing a diverse range of departments, and overseeing complex projects. My responsibilities included policy review, budget preparation, labor relations, grant administration, and risk management. I led key projects such as the redevelopment of a city marina and successfully negotiated contracts with public safety and service providers, enhancing community services while maintaining fiscal responsibility.

In my latest role as CIP Grants Administrator, I managed the compliance of 19 active grants and oversaw 30 capital projects in various stages. This position has honed my skills in capital planning, project management, and inter-departmental coordination, all of which have provided a better understanding of effective municipal administrative processes.

My educational background includes a Master of Public Administration from Rutgers University, complementing my hands-on experience with a solid theoretical foundation in the field of public administration. Additionally, I am engaged in professional development, seeking certification in public procurement and human resource management.

I recently returned to Florida from New Jersey to resume my career in public administration. The position of interim town manager is an excellent opportunity for me, and it will be a benefit to the Town of Melbourne Beach. I currently reside in South Florida and am therefore available to meet with your hiring committee with adequate notice.

Sincerely,



Colin Donnelly

COLIN DONNELLY

(954) 205-3916 | One23Donnelly@outlook.com

SUMMARY

Motivated public sector leader with 17 years of executive management experience. Best known for ethical leadership and a team player dedicated to systematic organization improvement. A creative solution orientated leader who is comfortable working within tight fiscal constraints. A solid, well-rounded administrator from working in complex municipalities.

PROFESSIONAL SKILLS

- Procurement
- Project Management
- Employee and Labor Relations
- Policy Creation
- Capital Planning
- Creative
- Contract Negotiation
- Grants
- Microsoft Office Suite

WORK EXPERIENCE

CIP Grants Administrator

City of Dania Beach

Sep 2019 – Oct 2024

Dania Beach, Florida

- Coordinate the development of the City's Five-year Capital Improvement Plan with staff, the Administration, elected officials, contract planners and engineers.
- Coordinate 30 active capital projects to keep design, bidding, construction, and project close-out on-schedule.
- Manage grant compliance for 19 Active Grants and liaise with finance for payments and reimbursements.
- Pair funding agencies with capital projects
- Manage contract grant writers and coordinate applications.

Consultant

Self

Apr 2019 – Sep 2019

- Grant Writing and Management; Capital Planning; and Project Management.

Assistant City Manager

City of Dania Beach

Dec 2006 – Mar 2019

Dania Beach, Florida

- Performed duties as directed by the city manager and acted as city manager in his absence. In City Manager Acting capacity for five months.
- Dania Beach is located in South Florida, with an area of 8.3 square miles and a population of 31,000.
- Directly managed HR division with the authority to recommend hiring and firing (130 FTEs.)
- Code Compliance, Parks and Recreation, Beach, and Community Development were direct reports.
- Managed the planning, design, and construction of a new city marina and acquired \$5M in grants for \$8M construction cost.
- Represented the city manager through the annual budget process that maintained consistent tax rates and improved service levels through changing economic conditions.
- Led lease negotiations for several city assets and managed contracts: fishing pier, restaurant, and marina.
- Negotiated labor agreements with general employees and fire unions.
- Authored two city branding slogans: Living in History, Preparing for Tomorrow and Sea It, Live It, Love It.

COLIN DONNELLY

Town Manager

Town of Newton

Sep 2003 – May 2006

Newton, New Jersey

- Chief executive officer with 70 providing all municipal services to 8,200 residents.
- Completed three major capital projects: public works facility, public safety building, and new water plant
- Initiated redevelopment effort to solidify long-term revenue structure. Used visionary planning to rewrite the town's master plan and create a redevelopment plan.
- Negotiated sustainable labor contracts with police and general employees that introduced cost sharing for health care benefits.
- Served as a voting member of the town's planning board.

Assistant to the City Manager

City of Belleville

Sep 1995 – Sep 2003

Belleville, NJ

- Supported town manager in all areas of municipal government.
- Supervised the Personnel Division with two direct reports.
- Managed special projects.

EDUCATION

M.P.A. : Public Administration

Rutgers Graduate School - Newark, Newark, New Jersey

May 2000

B.A.: Political Science

Rutgers University, New Brunswick, NJ

May 1991

AFFILIATIONS

- International City/County Management Association Member
- Society for Human Resources Management
- Dania Beach Quality Housing Solutions (past board member)
- Governmental Purchasing Association of New Jersey

GARY STEVENS

References

Lt Col Alejandro Breceda
4641 Charger PL, Chantilly, VA 20151
937-407-1974
Chief, Acquisition and Contract Rationalization Branch
Defense Health Agency

Dennis Alba
22 Michelangelo, San Antonio, TX 78258
210-422-5326
Chief, Budget Execution Branch
Defense Health Agency

Brad Mollander
211 2nd AVE, Melbourne Beach, FL 32951
321-831-9457
Friend/Neighbor

Tom Donovan
161 Holly Berry Lane, St Johns, FL 32259
904-608-6149
Friend

Gary F Stevens, 610 Atlantic ST, Melbourne Beach, FL 32951
240-422-4040

Aug 28, 2025

Mayor and Town Commissioners, Melbourne Beach, 507 Ocean AVE, Melbourne Beach, 32951

Dear Mayor and Town Commissioners,

As a strategic and results-oriented executive with over two decades of leadership in federal acquisition, IT governance, financial oversight, and program management, I am excited to apply for the Town Manager position and if needed, as the Interim Town Manager. My career has been defined by driving operational excellence, enhancing transparency, and aligning complex portfolios with mission-critical objectives—qualities I am eager to bring to our Town during this pivotal transition.

In my current role as Branch Chief Operating Officer within the Defense Health Agency (DHA), I provided oversight of the execution of the DHA IT portfolio exceeding \$1 billion annually, leading rationalization efforts that have eliminated contract duplication and improved oversight across 600+ contracts. I've also directed \$165 million in IT investments for Navy Medicine, establishing enterprise governance frameworks and performance metrics that enhanced accountability and decision-making. My experience in streamlining operations, managing budgets, and leading cross-functional teams has consistently delivered cost-effective, mission-aligned outcomes.

While I am not familiar with Florida's Sunshine Laws, I believe I can apply some of the principles of the Department of Defense (DoD) budgeting and governing processes to local activities. My background includes developing strategic planning tools, presenting multimillion-dollar acquisition plans to executive leadership, and advising on policy and administrative matters. I've built governance boards and dashboards that foster transparency and responsiveness—values I believe are central to our community.

My leadership has supported organizational growth through justification of requirements, including expanding the NAVMED CIO office from 5 to 30 FTEs and overseeing \$165M+ in program activity. I am confident that my experience and dedication to public service will support a smooth transition and continued progress for your Town.

Thank you for considering my application. I welcome the opportunity to discuss how I can contribute to your team and serve our residents with integrity and purpose.

Very Respectful,

Gary F Stevens

Gary F. Stevens

garyfstevens@gmail.com | 240-422-4040

Clearance: Active DoD SECRET

Education: B.A. in Computer Science & B.A. in Management Information Systems – Hood College

Professional Summary

Strategic and results-oriented executive with over 20 years of leadership in federal acquisition, IT governance, financial oversight, and program management. Expert in managing multimillion-dollar contract portfolios, streamlining enterprise operations, and aligning IT investments with defense healthcare mission objectives. Proven ability to drive governance transformation, lead cross-functional teams, and deliver cost-effective, mission-aligned outcomes across complex organizations.

Key Achievements

- Directed rationalization of 600+ contracts, improving oversight and eliminating duplication in a portfolio exceeding \$1B annually.
- Oversaw \$165M in IT investments across Navy Medicine, establishing enterprise governance and performance metrics.
- Streamlined Military Health System portfolio of 2,500+ IT investments, increasing spending visibility and accountability.
- Led transformation of NAVMED CIO office, supporting growth from 5 to 30 FTEs and \$165M+ in program oversight.
- Established performance dashboards and governance boards that enhanced decision-making across DoD health IT.

Professional Experience

Chief Operating Officer – Acquisition and Contract Rationalization

PEO Medical Systems / CIO Directorate, Defense Health Agency | Nov 2014 – Present

- Oversaw strategic planning and execution of 600+ contracts, ensuring alignment with mission priorities and federal compliance (FAR/DFAR).
- Led the Contract Rationalization Workgroup, driving cost savings and efficiency by reducing redundancies.
- Directed resource reallocation during PPBE cycles to optimize budget execution.
- Developed acquisition strategies and program baselines aligned with DoD acquisition policies.
- Presented and defended acquisition plans for multimillion-dollar IT systems at the executive level.
- Collaborated with contracting offices to ensure appropriate use and execution of services contracts.

Director – IT Governance & Portfolio Management

Bureau of Medicine and Surgery, U.S. Navy | Aug 2008 – Nov 2014

- Managed \$165M in IT investments across Navy Medicine, leading enterprise-wide governance transformation.
- Designed and implemented CPIC processes to enhance compliance, cost control, and reporting.
- Established the Metrics Governance Board and developed performance dashboards to support data-driven decision-making.
- Consolidated 2,500+ IT investments to align with digital modernization and mission readiness goals.
- Served as the primary advisor for portfolio input, financial planning, and strategic requirement prioritization.
- Authored governance policies, annual planning guidance, and reporting standards.

Executive Advisor – Consultant

KSJ and Associates | Mar 2002 – Aug 2008

Navy Medicine CIO Support:

- Developed strategic planning tools enabling office expansion and improved resource allocation.
- Created and delivered briefings to senior leadership on policy, budget, and governance strategy.
- Provided financial oversight for POM, IPR, and long-term budget cycles.

Program Executive Office (PEO) Support:

- Assisted in the integration, performance oversight, and policy development for 40+ programs totaling \$800M annually.
- Advised on the Portfolio Management Board and Annual Performance Plan formulation, ensuring alignment with strategic objectives.
- Coordinated cross-program initiatives and facilitated quarterly reviews across six subordinate program offices.

Certifications & Training

- Defense Acquisition University (DAU) Coursework – Acquisition & Contracting
- Project Management Professional (PMP – expired, previously held)

Core Competencies

- Federal Acquisitions & Contract Rationalization (FAR/DFAR)
- IT Strategy & Governance
- Budget Planning & PPBE Process
- Program Management & Oversight
- Performance Metrics & Dashboards
- Stakeholder Communication & Negotiation
- Capital Planning & Investment Control (CPIC)

LISA FRAZIER

September 5, 2025

Town Commission

Town of Melbourne Beach
507 Ocean Avenue
Melbourne Beach, FL 32951
finance@melbournebeachfl.org

Subject: Lisa Leger Frazier – Interim Town Manager Candidate

Dear Members of the Town Commission,

I am writing to express my interest in serving as Interim Town Manager for the Town of Melbourne Beach. With over three decades of leadership in Florida municipal government, including service as a Town Council member and in key administrative roles such as Executive Director, Community Development Director, CRA Manager, and Growth Management Director, I offer a comprehensive understanding of city management and public administration. My experience in strategic planning, operational oversight, and community engagement positions me to provide steady, informed leadership during this important transitional period.

Throughout my career, I have overseen multimillion-dollar budgets, managed interdisciplinary teams, and led initiatives that enhanced infrastructure, sustainability, and economic development. My experience navigating Florida statutes, Sunshine Laws, and infrastructure protocols ensures compliance and transparency in all operations. I have worked closely with elected officials, advisory boards, and residents to foster trust and deliver results that reflect community priorities. As a servant leader, I understand the need to oversee the Town's "day to-day operations, including budgeting, personnel management, and departmental coordination" by focusing on the needs and well-being of the organization.

Having lived in Indialantic for over 35 years, I hold a deep appreciation for the enduring charm and community spirit of Melbourne Beach. Its commitment to preserving its unique character while thoughtfully planning for the future reflects values I strongly support. With a background in coastal resiliency, green infrastructure, and long-range planning, I bring a strategic perspective and collaborative approach that align with the Commission's goals. I am eager to contribute steady, informed leadership that supports sustainable growth and honors the town's rich heritage.

I would welcome the opportunity to contribute my experience and dedication to public service as your Interim Town Manager. Thank you for considering my application. I am available at your convenience to discuss how I can support the Town during this important transition.

Warm regards,

Lisa L Frazier

Lisa Leger Frazier, M.S., AICP
FrazierLL@outlook.com
#321-750-7060

LISA LEGER FRAZIER, M.S., AICP

138 Ocean Terrace, Indialantic FL 32903
(321)750-7060 | frazierll@outlook.com

PROFESSIONAL CREDENTIALS

- Master of Science, Florida Institute of Technology, Melbourne, FL
- Bachelor of Science, Central Michigan University, Mt. Pleasant, MI
- American Institute of Certified Planners (AICP)
- Commissioner, Sebastian Inlet District, 2018 - present
- Former elected member of the Indialantic Town Council from 1994 to 2000; Deputy Mayor from 1998 to 2000
- FEMA IS-00100.c
- PMI designation
- Former Licensed Real Estate Professional

PROFESSIONAL ORGANIZATIONS

- American Planning Association
- Atlantic Coast Section of the FAPA, Past-President 2015-2018

EXPERIENCE

Seasoned municipal executive with over 30 years of experience in Florida local government, including leadership roles as Community Development Director, CRA Manager, and Executive Director. Proven track record in managing multimillion-dollar budgets, overseeing complex infrastructure projects, and guiding strategic planning initiatives. Adept in Florida statutes, Sunshine Laws, FEMA protocols, and intergovernmental coordination. Known for fostering transparent governance, community engagement, and operational excellence. Ready to serve as Interim Town Manager with immediate impact and steady leadership.

- Professional experience in the private, non-profit, and public sector
- Municipal administration & policy implementation including ordinances, resolutions, Florida Statutes and Sunshine Law
- Budgeting & finance (\$15M+) procurement, RFP/RFQ, agreements and contracts
- Grant acquisition & administration (\$50M+ secured)
- Strategic planning & infrastructure development including complete streets, stormwater, parks and recreation, pedestrian trails and walkways, septic to sewer, coastal resiliency and sustainability plans.
- Staff supervision (25+) & interdepartmental coordination, establishing organizational priorities, and continuous process improvements
- Public engagement and outreach
- Commission support and collaboration
- Emergency management & FEMA Compliance
- Community Redevelopment Agency & Economic Development
- Land acquisition, annexations, conservation easements, entitlements, site planning, and permitting.

Growth Management Director, City of Palm Bay, FL, September 2023 – Present

City Management Leadership Team position in the largest City in Brevard County comprised of Land Development and Code Enforcement (25 + FTE's). Department experienced high pressure development demands, high staff turnover and unfilled key positions. Immediate strong leadership initiatives included revision of programs and processes to eliminate redundancies and untenable timelines, adoption of state standards for review, streamline application processes, reallocation of job responsibilities, and establishment of a library of consultants. Additional actions include:

- *Establish Standards of Operation (SOP's)*
- *Improved coordination and collaboration with interdisciplinary city departments*

- *Initiated process improvement strategies*
- *Updated Land Development Code in accordance with Comprehensive Plan.*
- *Enhanced staff presentation and technical reports to City Boards and Council*
- *Promoted collaboration with outside permitting agencies with shared infrastructure for stormwater, utilities, schools and transportation*

Community Development Director/CRA Manager, City of Sebastian, FL, September 2017 – September 2023

City Management executive team member. Provided leadership and administration for a multi-disciplinary department comprised of Long-Range Planning/Planning and Zoning (Board), Permitting, Grant Administration, Community Redevelopment Agency (Board), Natural Resource Management (Board), Floodplain Management (CRS) and Community Development Block Grant Program.

- *Director of a CIP budget over \$2.5M and Operating budget over \$1M*
- *Secured over \$3M in planning and infrastructure funding (CDBG, FDEP, DEO, FDEM/HGMP, IRLNEP, SJRWMD, FIND)*
- *Management of City Boards: Natural Resources Board, Planning & Zoning, City Council, CRA; providing policy and technical assistance*
- *Initiated and implemented the CDBG program providing over \$500K in assistance to LMI community, including new sidewalk connections*
- *Management of CRA including grants and infrastructure improvements, Septic to Sewer conversion program, acquisition and disposition of properties, and master planning of Riverfront public improvement projects*
- *Initiated Sustainable Sebastian program and five-year work plan including green infrastructure plan and BMAP coordination*
- *Managed over 2400 acres of annexation since 2018, including formulation of strategic parameters and specific property conditions as part of Annexation Agreements, land use and zoning amendments*
- *Managed Working Waterfront Commercial Fish House, Marina and Distribution project, an FCT acquisition, including reporting, procurement, funding, negotiations, lease, planning and design, and project management of over \$800K infrastructure improvements (grant funded)*
- *MPO representative/managing member of the US Hwy 1 Corridor Study resulting in two FDOT RRR projects on US HWY 1, including completion of sidewalk gaps*
- *Developed long range conceptual design and funding plan for Riverview Park and event area*
- *Initiated City's Master Sign identification and wayfinding program*
- *Revamped consulting contracts, established library of consultants, reducing procurement time and costs*
- *Initiated GIS program/file management program, reduction in paper files, creating space and reducing waste*
- *Updated Coastal Resiliency Plan (grant funded)*
- *Updated Comprehensive Plan 2040 including conservation strategies for protection of natural resources*
- *Updated CRA Master Plan 2023 (grant funded)*

Executive Director, Merritt Island Redevelopment Agency, Brevard County, FL, July 2015 – July 2017

Contract Executive Director of MIRA (with a seven-member Board), annual budget of \$3M, assisted Board in establishing priority projects, secured over \$2M in grant funding for stormwater, Septic-to-Sewer, transportation, and economic redevelopment. Implemented a library of consultants, streamlining the procurement process, improved public outreach through updated webpage and reduced the annual budget. In partnership with Brevard County, oversaw the execution of a septic to sewer project of over \$3M utilizing three grant agency funding partners.

Principle Private Consultant, Frazier Consulting Services LLC, Brevard County, FL, January 2014- September 2017

Private consultant involved in a variety of projects for the private and public sector, specializing in local municipal government. In 2015, assisted the City of Mulberry in establishing their CRA with funding secured by the DEO. Today, the economic base for the CRA is over \$1M in value.

- *City of Mulberry, DEO Community Planning Grant, Workshop, Finding of Necessity/Community Redevelopment Area Master Plan*
- *City of Mulberry, Highway Beautification*
- *City of Cocoa, Lee Wenner Park Phase I*
- *City of Indian Harbour Beach, Stormwater Management Plan*
- *Various Private Development Projects, Natural Resource Assessments and Environmental Permitting, nature-based designs in accordance with CWA, ESA, NEPA, and NPDES.*

Associate/Project Manager/Environmental Planner, Kimely-Horn and Associates, Inc., Vero Beach, FL, June 2006- December 2013

Local municipal government planning practice, specializing in contracts, local government administration, budgets, grants, environmental permitting, planning, presentations, and project management.

- *Walmart Stores, Inc., Statewide Stormwater Monitoring and Environmental Landscape Maintenance program – Project Lead*
- *St. Lucie County, East Coast Greenway Implementation Plan, St. Lucie TPO — Project manager*

- *Volusia County, Bicycle/Pedestrian Continuing Feasibility Studies, Volusia County TPO— Project Manager/environmental planner*
- *Central and North Indian River County Greenways Plan, Indian River County MPO, FL —Environmental planner and public involvement specialist*
- *FDOT, AIA Multimodal Planning and Engineering Analysis, Complete Streets Study, Brevard County, FL. - Project planner and public involvement coordinator*
- *Mulberry Nature Center (aka Alafia Wetland Park) Community Visioning, Grant Funding, and Park Restoration Project, Mulberry, FL — Project Manager*
- *City of Palmetto Estuary Preserve Phase III, Palmetto, FL — Project manager*
- *City of New Smyrna Beach, US 1 CRA, Finding of Necessity - Project planner*
- *City of Cape Canaveral, Brownfield Designation, Finding of Necessity, and CRA Master Plan - Project planner*
- *West Melbourne, Finding of Necessity and CRA Master Plan - Project planner.*
- *Numerous Natural Resource Assessments, Environmental Permitting, and nature-based designs in accordance with CWA, ESA/HCP, NEPA, and NPDES.*

Conservation Protection Director, The Nature Conservancy/Oakland Land Conservancy, Michigan, September 2001 – May 2006

Conservation protection planner responsible for natural resource assessment of key conservation lands that promoted biodiversity of the landscape. Assisted in the protection of thousands of acres of conservation lands through acquisition, conservation easements or maintenance agreements. Developed the protection program, including Phase I reviews, for a local land conservancy. Collaborating with donors, landowners, government officials and the public honed skills in negotiation and maximize benefits for all participants. Successful in securing grants and donations toward the protection of conservation property.

REFERENCES

Mr. Jason Steele
Former State Representative and County Commissioner
Jasonsteele@me.com

Mr. Jim McNight
Former City Manager, Rockledge & Cocoa Beach
Jimmcknight1956@gmail.com

Ms. Joan Junkala Brown
Former Deputy City Manager City of Palm Bay
Current Deputy City Manager City of Melbourne
#561-703-3766

Mr. James Gray
Director Sebastian Inlet District
jgray@sitd.us

Ms. Kim Haigler
Land Division Manager, City of Palm Bay
Kim.haigler@palmbayfl.gov

TAYLOR BROWN

September 5, 2025

Mayor Dennington and Members of the Town Commission
Town of Melbourne Beach
507 Ocean Avenue
Melbourne Beach, FL 32951

Dear Mayor Dennington and Commissioners,

I am pleased to submit my application for the position of Interim Town Manager of Melbourne Beach. With more than a decade of municipal leadership experience, including service as City Manager in Trenton, Mary Esther, and Perry, Florida, I have developed the proven ability to manage day-to-day operations, support elected officials, and foster transparent, accountable government during times of transition.

In each of the cities I have managed, I have overseen budgeting, personnel management, and departmental coordination in accordance with Florida statutes and local ordinances. I worked closely with councils and commissions to prepare meeting materials, implement policy decisions, and ensure that staff remained aligned with community priorities. My financial management background includes delivering clear and accurate budget reports, strengthening reserves, and guiding cities through both economic challenges and opportunities.

Equally important, I have placed a strong emphasis on being accessible to residents, maintaining open communication with elected officials, and cultivating teamwork across departments. In past roles, I consistently built trust by being transparent, responsive, and community-focused. I believe Melbourne Beach deserves nothing less from its Interim Manager.

If selected, I would work diligently to ensure operational continuity while supporting the Commission in its long-term leadership transition. I understand the unique needs of a small coastal community, including balancing growth with preservation, managing infrastructure demands, and protecting quality of life for residents.

I would welcome the opportunity to bring stability, experience, and collaborative leadership to Melbourne Beach. Thank you for your consideration, and I look forward to the possibility of serving your community during this important period.

Respectfully,
Taylor Brown

Taylor Troth Brown

513 N. Orange Street, Perry, FL 32347

Mobile: (850) 295-4052

Email: TaylorBrown@hotmail.com

SUMMARY

Over two decades of professional governmental experience at the federal, state, and local levels, with specialized training and expertise in the following fundamental managerial skill areas:

- | | | |
|----------------------------------|-----------------------|-----------------------|
| * Economic Development | * Financial Budgeting | * Urban Redevelopment |
| * Grant Writing & Administration | * Customer Service | * Strategic Planning |
| * Intergovernmental Relations | * Team Building | * Problem Solving |
| * Interpersonal Communication | * Negotiation | * Succession Planning |

A visionary leader dedicated to continual improvement through collaboration and innovation, with a track record of outstanding fiscally-conservative financial management. Motivated by a genuine commitment to improving lives through public service; believes that a healthy community is one that strives to balance the competing needs of all its members, while simultaneously being a responsible steward of its divine natural environment.

RELEVANT LOCAL GOVERNMENT EXPERIENCE

Executive Director, Taylor County Development Authority, Perry, Florida 2023-2024

On August 30, 2023, at 7:45am, major Hurricane Idalia made landfall near Keaton Beach in Taylor County, Florida with maximum sustained winds of 125mph, devastating the entire County, including its county seat of Perry, before moving its way deeper into the surrounding counties of north Florida and south Georgia.

Three weeks later, on September 18, 2023, Taylor County's largest employer, Georgia Pacific announced that it was permanently closing its Foley Cellulose mill in Perry. This action would result in the loss of 525 direct jobs at the mill and approximately 1,500 additional related jobs locally. The Foley mill property represents 28% of Taylor County's entire property tax base.

The following morning, September 19, 2023, the Board of Directors of the Taylor County Development Authority (Economic Development Agency) held an emergency meeting during which I was asked to accept a new role as Executive Director of the Authority in order to help lead the community's initial response to these two devastating events. I agreed to serve in this capacity, at least in the short term, in order to help stabilize the community and the organization.

City Manager, City of Perry, Florida 2018-2023

Pop: 7,067 **Consumer Base:** 26,283+ **Budget:** \$13M **Employees:** 85+ **Size:** 9.3 sq. miles

Well known as the Tree Capital of the South, Perry is located in Taylor County, within the Big Bend region of North Florida. Taylor County (pop 22,277) is characterized by having a large land mass, most of which is either wildlife preserves or forested, together with a long unspoiled natural coastline on the Gulf of Mexico. The City of Perry is the only incorporated municipality within Taylor County, and serves as the County's seat of government as well as the primary center for education, healthcare, transportation, commerce and industry.

Although located in a rural region, Perry is very much a manufacturing city. Anchored by Georgia Pacific's Cellulose plant, the City serves as a hub for the forestry industry and the manufacturing of its related products. SuperPufft Snacks USA, headquartered in Perry, produces snack foods for retailers and national brands and has in recent years grown to be a major employer in the area. Defense contracting, metal fabrication, asphalt production and boat building are also among the mix of manufacturers operating locally.

Duties and Responsibilities as City Manager:

- Chief Executive Officer of a municipal government with 85+ employees and a \$13 million budget. Overall accountability for the following functional areas: Administration, Finance, Human Resources, Community Development, Police, Code Enforcement, Fire Rescue, and Public Works including: Water & Wastewater Utility, Storm Water, Natural Gas, Sanitation, Streets, Parks & Recreation, Community Center & Cemetery.
- Preparation and implementation of the annual operating and capital improvement budgets for the General Fund, Utilities Enterprise Funds, and Community Redevelopment Fund.
- Serve as Community Development Director, Zoning Administrator, Floodplain Manager, and Public Information Officer (PIO).

Significant Achievements:

- New development of a 344-unit apartment project. This is the largest housing development in Taylor County history and the first large-scale multi-family housing development built in over 30 years, aimed to solve an acute workforce housing shortage.
- Construction of a new state of the art \$14M municipal wastewater treatment plant.
- Other new developments including two medical centers, two banks, several restaurants, a hotel, a veterinary clinic, an elementary school, a community college and an assisted living facility to name just a few.
- Regained membership in the Florida League of Cities, thus allowing the city to join the Florida Municipal Insurance Trust (FMIT), which immediately saved the city nearly \$100,000 annually in insurance premiums.
- Partnered with the Florida Gas Utility to institute a natural gas industrial user agreement which added approximately \$150,000 in new annual revenues for the next 30 years.
- Extended natural gas service lines to the Anderson Columbia asphalt plant, thereby adding a new large industrial customer and increasing gas utility revenues accordingly.
- Worked to support the start-up and extensive expansion of the Super-Pufft snack food factory, essentially doubling the manufacturing capacity of the plant, adding millions to the local property tax base and creating over 300 new jobs.
- Facilitated rezoning to allow the former Kmart building to be converted into an industrial warehouse and distribution center.
- Helped lead the community through the first world-wide pandemic in over a century.
- Re-development of severely dilapidated historical buildings on courthouse square.
- Developed a set of City Values to help guide local policy and decision making.
- Conducted a thorough review of existing ordinances, including updates, additions and purge of obsolete laws culminating in a total re-codification of the Code of Ordinances.

- Leased city-owned industrial property, generating \$80,000 in value-added renovations to the existing industrial buildings on site, creating monthly rent revenues and preserving underlying site/property as a prime site for future industrial economic development.
- Purchased electronic mapping software and GPS equipment to build a database and related maps of all city infrastructure, especially related to utilities. This made it possible to inventory the infrastructure, understand where it is located, determine its current condition, predict its expected lifespan and calculate when it will need to be replaced and at what approximate cost. This database enables informed decision-making when planning how future capital expenditures should be made most efficiently.
- Planned and budgeted for the purchase of an Enterprise Resource Planning (ERP) system to replace the antiquated IT system and integrate various new software systems together.
- Instituted flexible work schedules for most staff member positions to increase efficiency, customer service levels, staff morale and retention.
- Overhauled approach to inmate labor, entered into new agreement with FDOC, allowing city staff members to be trained to supervise inmate work squads, saving city money. This change doubled the number of inmate squads, which has allowed for much better service for grounds maintenance at parks, cemetery and roadway right-of-ways.
- Developed a water facilities management/maintenance plan with Florida Rural Water.
- Implemented new garbage trucks able to be operated by a single worker instead of three.
- Established online bill payment option for city utility customers.
- Worked with FDOT for complete repaving of US Highways 19 & 98, including upgrades to the underground stormwater management system and replacement of all railroad tracks and crossings on the main rail line throughout the city.
- Several dilapidated structures demolished and sites cleaned, including multiple private residential houses, two gas stations and even some old city-owned structures.
- Six different brownfield sites identified, tested and remediated.

City Manager, City of Mary Esther, Florida

2016-2017

Pop: 4,289 **Consumer Base:** 27,585+ **Budget:** \$6M **Employees:** 45+ **Size:** 1.5 sq. miles

Historically a recreational waterfront community, Mary Esther is situated along the Gulf of Mexico Coastline in Okaloosa County (pop 201,170), within Northwest Florida's panhandle region and is in the Central Time Zone.

The City of Mary Esther plays host to Hurlburt Field, a military installation of the United States Air Force and home to Headquarters Air Force Special Operations Command (AFSOC), the 1st Special Operations Wing (1 SOW), the USAF Special Operations School (USAFSOS) and the Air Combat Command's (ACC) 505th Command and Control Wing. The installation is nearly 6,700 acres in size and employs 8,751 military personnel. Additionally, the base employs 1,813 civilian personnel, 3,472 private contractors, and houses 9,260 military family members. Together the total impact of the military installation's daily population is 23,296 and when added to the City's residential population, the resulting 27,585 people provides a healthy consumer base for Mary Esther's disproportionately large commercial district.

The City of Mary Esther is adjacent to the City of Fort Walton Beach and the two municipalities share many ties. Fort Walton Beach's Industrial Park is located along its border with Mary Esther, and the Santa Rosa Mall is located on the Mary Esther side of that same border, with both facilities serving the entire region.

Duties and Responsibilities as City Manager:

- Chief Executive Officer of a municipal government with 45+ employees and a \$6 million budget. Overall accountability for the following functional areas: Administration, Finance, Human Resources, Information Technology, Planning & Zoning, Police, Code Enforcement, Fire Rescue, and Public Works including: Water & Wastewater Utility, Storm Water, Sanitation, Streets, Parks & Recreation, Landscaping & Cemetery.
- Preparation and implementation of the annual operating and capital improvement budgets for the General Fund and Utilities Enterprise Fund.
- Serve as Land Development Administrator, Zoning Administrator, and Floodplain Manager, and Public Information Officer (PIO).
- Intergovernmental relations with U.S. Air Force representatives and other governments.

Significant Achievements:

- Navigated the hiring and orderly transition of a new Finance Director to replace the Finance Director who presented me with their letter of resignation as I walked into City Hall on the morning of my first day as City Manager.
- Proposed and presented an Annual Budget that was balanced without the need to divert capital from the City's Reserve Fund. The City had previously been unsustainably balancing its budget by drawing down reserves for approximately eight preceding years.
- Initiated update to the Capital Improvement Plan, and its inclusion in the annual budgeting process, neither of which had been done in several years.
- Oversaw the construction and opening of a new Hampton Inn Hotel, which included 91 guest rooms, conference rooms and other amenities within a four-story building.
- Negotiated an economic development proposal to construct 228 luxury apartments as an in-fill redevelopment at the Santa Rosa Mall as a catalyst to other redevelopment within this large and economically distressed commercial area.
- Completed a long needed sewer line repair which required the directional boring underneath of US Highway 98, without disrupting the 46,000 vehicles passing daily.
- Renewed lease of land on Eglin Air Force Base for the disposal of waste water effluent.
- Implemented much-needed repairs and renovations to the City's Waste Water Treatment Plant that effectively doubled its treatment capacity.
- Investigated other long-standing operational issues at the City's wastewater treatment plant, developed a plan to solve several systemic problems and to return the plant to a fully functional and financially efficient operation for the first time in many years.
- Formed a Personnel Committee consisting of staff members from all City Departments to address a long overdue update to the Personnel Manual and compensation package.

- Created a Grants Committee of four existing staff members to collaborate in the identification and pursuit of grant funding opportunities for all departments.
- Wrote and received an \$18,000 grant to update the Coastal Management Element of the Comprehensive Plan to comply with current State Law.

City Manager, City of Trenton, Florida

2010-2015

Pop: 2,089 **Consumer Base:** 17,199 **Budget:** \$2.5M **Employees:** 25+ **Size:** 2.6 sq. miles

Historically a turn of the century railroad city, Trenton is located in North Central Florida in Gilchrist County (pop 17,199). Trenton serves as the Gilchrist County seat of government, and is also a hub for education, healthcare, commerce and industry. The City is part of the Alachua/Gilchrist MSA, with many ties to the greater Gainesville community located 25 miles to the east of Trenton.

Duties and Responsibilities as City Manager:

- Chief Executive Officer of a municipal government with overall accountability for the following functional areas: Administration, Finance, Human Resources, Information Technology, Planning & Zoning, Community Redevelopment Agency (CRA), Police, Code Enforcement, Fire, Public Works including: Water & Wastewater, Storm Water, Sanitation, Streets, Parks & Recreation, Landscaping, Community Center & Cemetery.
- Preparation and implementation of the annual operating and capital improvement budgets for the General Fund, Utilities Enterprise Fund, and the CRA Fund.
- Serve as Executive Director of the Community Redevelopment Agency.
- Serve as Land Development Administrator, Zoning Administrator, Floodplain Manager, and Emergency Management Liaison.
- Serve as Public Information Officer, especially during times of emergency/crisis, including appearances on television and radio, interviews with print and digital media as well as preparation of press releases.

Significant Achievements:

- Built Reserve Fund from \$5,000 to \$1,300,000 (=7 months operating costs), during the Great Recession with a millage rate of 3.0, without any layoffs or reductions in services.
- Economic Development efforts produced job growth equivalent to over five percent of the City's population and saw the first new building built on Main Street in decades.
- Envisioned and implemented an aesthetic theme to the City. Developed Design Guide.
- Developed McDonald's/Family Dollar combination site, only second one in the USA.
- Developed Walmart Neighborhood Market, one of the first three to be built in Florida.
- Investigated long standing operational issues at the City's wastewater treatment plant, developed a plan to solve several systemic problems and return the plant to a fully functional and financially efficient operation for the first time in many years.
- Constructed a new Water Treatment Plant using CDBG grant funds.

- Received a “perfect” (No Findings) Audit Report for FY13. This had not been achieved previously by the City in any recent history. We repeated it again for FY14.
- Repaired strained relationship between the City and Gilchrist County, then renegotiated our inter-local agreements for Animal Control and Fire Service, both in the City’s favor.
- Partnered with County Administration, Sheriff’s Office, County Clerk of Court, and all County Constitutional Officers to develop a centralized Public Records Storage Facility.
- Condensed over 40 years of public records in accordance with Florida State standards.
- Renovated approximately 80% of all City-owned buildings.
- Made City’s first purchase of brand new vehicles in over 2 decades and paid in cash.
- Completely revamped the Trenton Police Department.
 - Moved into a newly renovated building adjacent to City Hall.
 - Replaced the entire fleet of Police Cars.
 - Upgraded the Police report writing software and enabled the use of in-car laptops.
- Launched the City’s Annual Quilt Festival into its own 501c3 organization, leading to Trenton becoming the home base for the Florida Quilt Trail and Quilt Museum.
- Settled outstanding FEMA grant financial issues remaining from the 2004/05 hurricanes.
- Completely overhauled Utilities Billing system, added ability to accept online payments.
- Reduced average age of City’s computer terminals from 7 years to 1.5 years.
- Recommended the City withdraw from Nature Coast Regional Water Authority.
- Suspecting malfeasance, in mid-2012, I recommended the City withdraw from North Florida Broadband Authority. Less than two years later, the Authority was defunct.
- List of Grants received for the City of Trenton:
 - 2 FRDAP grants for parks & recreation enhancements.
 - SRWMD “River” Grant for wastewater lift station rehabilitation.
 - FDEP Brownfield clean-up grant for old Colt’s Gas Station.
 - 2 Community Development Block Grants (\$650,000 each)
 - 3 Edward Byrne Memorial Justice Assistance Grants.
 - 5 FDLE grants for purchases of police equipment.
 - Firehouse Subs Foundation grant for vehicle extrication equipment.
 - Workforce Training grant for professional development of all staff members.

Planning Director & Zoning Administrator, Gilchrist County, Florida **2007-2010**
Pop: 17,199 **Consumer Base:** 17,199 **Budget:** \$369K **Employees:** 5+ **Size:** 355 sq. miles

Gilchrist County is located in the heart of the Pure Water Wilderness of North Central Florida. With the historic Suwannee River forming its entire eastern boundary and the crystal-clear waters of the Santa Fe River forming its northern boundary, Gilchrist County’s 355 square miles are nestled amongst the highest concentration of natural springs in the world. These pristine natural water resources make most of Gilchrist County an environmentally sensitive area and add an additional layer of complexity to land use policy and decision making.

Duties and Responsibilities as Planning Director & Zoning Administrator:

- Administration of Planning & Development Division; staff supervision.
- Serve as County Zoning Administrator & Floodplain Manager.
- Interpret and keep current the County Comprehensive Plan & Land Development Code.
- Oversight of Development Review Process, Current & Long Range Planning.

Significant Achievements:

- Conducted an extensive public process to update the Countywide Vision, including all municipalities, School Board, Chamber of Commerce, County Planning Commission, Agricultural Extension Office, Florida Dept. of Transportation, & the Forestry Industry.
- Streamlined the Development Review permitting process from 3 months to 3 weeks for the vast majority of development applications.
- Instituted a complete overhaul of the record keeping system to store all property records according to parcel identification number rather than by action type. This allowed all information pertaining to any given parcel to be easily retrieved in a single file folder showing all actions that had been taken in respect to the parcel over its entire history.
- Enhanced the use of information technology by requiring the digitization of all records including graphics, and implemented the use of online forms and permit applications.
- Personally oversaw the development review process of several large and very controversial and environmentally-sensitive development proposals including:
 - Oak Tree Landing Airport “Fly-In” Residential/Mixed-Use Community.
 - Required a Major Comprehensive Plan Amendment creating a new land use designation of “Rural Florida Destination Village.”
 - The 816 acre development included an airport & paved runway, a village center consisting of 75,000 sq. ft. of commercial space along with 75,000 sq. ft. of lodging, a church, a theatre, a fine arts school, 650 residential units, an 18-hole golf course, driving range, clubhouse, fitness and tennis center, vineyard & winery, agricultural support buildings, equestrian center & stables, and pedestrian, equestrian and golf cart trail systems.
 - Blue Springs Natural Spring Water Bottling Facility.
 - 2 Industrial Forestry Products Mulching Mills.
 - Piedmont Farms Rotational Commercial Dairy.

Planner, Arlington County, Virginia

2001-2002

Pop: 229,302 **Consumer Base:** 749,000 **Budget:** \$212K **Employees:** 6+ **Size:** 26 sq. miles

Although technically a county, Arlington functions more as the second-largest principal city of the Washington, DC metropolitan area. If it were incorporated as a municipality, its population of 229,302 would make it the fourth-largest city in the Commonwealth of Virginia. Due to the County's location along the southern banks of the Potomac River and its close proximity to downtown Washington, D.C., Arlington is headquarters to many departments and agencies of the federal government of the United States, including the Department of Defense at the Pentagon, Drug Enforcement Administration, Transportation Security Administration, and Defense Advanced Research Projects Agency among others. It is also home to the Ronald Reagan

Washington National Airport. The many federal agencies, government contractors, and related service industries contribute to Arlington's stable economy. It is the highest-income county in the United States by median family income. Arlington is also the location of national memorials and museums, including Arlington National Cemetery and its Tomb of the Unknown Soldier, the Pentagon Memorial, the Iwo Jima Marine Corps War Memorial, and the Air Force Memorial.

Duties and Responsibilities as Planner:

- Intergovernmental Coordination of Redevelopment Review Process.
- Negotiation of complex land use development agreements between developers and elected officials, and coordination with various governmental staff, Federal and State agencies, U.S. Military, railroad companies, Subway Transit Authority (WMATA), utility companies, Airport Authority, neighborhood associations, homeowner associations, and special interest groups.
- Advised Elected County Board on planning and zoning policy issues as needed.

Significant Achievements:

- Participated in the comprehensive planning of the Columbia Pike Initiative, a large-scale revitalization plan of a three-mile long corridor spanning the County.
- Arlington is a recognized leader in the practice of Transit-Oriented-Development (TOD). I worked on several TOD redevelopment projects along the Rosslyn-Ballston Metro rail corridor. During this time, Arlington was awarded the National Award for Smart Growth Achievement for "Overall Excellence in Smart Growth" by the U.S. Environmental Protection Agency (EPA). The Overall Excellence Award is the highest national honor bestowed by the EPA, and this was the first time it was ever awarded.
- Participated on staff level task force considering enhanced homeland security through planning in the aftermath of the terrorist attack on the Pentagon on September 11, 2001.

Community & Economic Development Planner, Town of Warrenton, VA 1999-2001
Pop: 9,907 **Consumer Base:** 67,207 **Budget:** \$449K **Employees:** 5+ **Size:** 4.5 sq. miles

Dating from the 1700's, Warrenton is an historic gem of a town located in Virginia's Piedmont region. Already steeped in American and Virginian history, its geographic location in between the Civil War capital cities of Washington and Richmond forced it to play an important role during that period of conflict. The Town is proud of its history and has gone to great lengths to both preserve and leverage it. It's entire Historic District is listed on the National Register of Historic Places. For nearly a century, Warrenton has been home to the Virginia Gold Cup Steeplechasing Classic, a countryside horse race which now draws over 50,000 spectators annually. Warrenton serves as the county seat for Fauquier County (Pop. 67,207), as well as its educational, cultural and commercial center. In modern times, the town's geographic location has again proven to be militarily strategic. Nestled as it is in the foothills of the Blue Ridge Mountains, the area is exceptionally well suited to sending and receiving radio signals across vast distances. As such, in 1951, the U.S. government established the Warrenton Training Center, a classified Central Intelligence Agency (CIA) communications and signals intelligence facility and underground relocation bunker that serves U.S. continuity of government operations.

purposes, used by various federal departments and agencies, including the CIA, National Security Agency (NSA), and the Departments of Defense and State.

Duties and Responsibilities as Community & Economic Development Planner:

- Development Review.
- Project management.
- Tourism marketing (Steeplechase Horse Racing, Civil War & Heritage tours, Vineyards/Wineries, mountain adventures, hot air ballooning, fall foliage.)
- Executed grant writing and administration.
- Promoted Municipally-owned Office/Industrial Park.
- Supervised zoning inspectors, administrative and technical staff.
- Provided staff support to the Planning Commission, Architectural Review Board (Historic District), and Board of Zoning Appeals, as well as to the Town Council, as needed.

Significant Achievements:

- Supervised replacement of all sidewalks along historic Main Street with brick pavers.
- Quadrupled the size of the Warrenton Farmer's Market, through branding, logo development and marketing plan.
- Assisted in the establishment of the Mosby Museum at the historic Brentmoor Estate and secured grant funding for its preliminary site design and development.
- Participated in the conceptualization, planning and site selection for the development of the Warrenton Aquatic Recreation Facility (WARF) and a new Warrenton Police Station.
- Spearheaded building recovery efforts after the region experienced a severe outbreak of tornados and the Town endured a major hailstorm that occurred on September 24, 2001.
- Established Historic Preservation Reference Library, open to the public at Town Hall.
- Coordinated participation in a regional information kiosk program with Fairfax County.
- Implemented ability to access and complete some permitting processes via the internet.
- Completely overhauled the Town's Website.

OTHER PROFESSIONAL EXPERIENCE

Real Estate Broker, Bosshardt Realty Services, Inc., Gainesville, FL 2005-2007

Real Estate Broker, Long & Foster Realtors®, Georgetown, Washington, DC 2003-2005

Assisted clients in the buying, marketing, selling, leasing, investing, exchange and development of property in the Washington, DC and Gainesville, FL metropolitan areas.

Graduate\Research Assistant, University of Maryland, College Park, MD 1999-2000

Administration of USAID grant for U.S./Russian Urban Planning Professorial Exchange. Coordinated efforts between the World Bank, the Woodrow Wilson Center, St. Petersburg (Russia) State University & the University of Maryland's School of Architecture, Planning & Preservation.

Legislative Assistant, Arizona Legislature, House of Representatives, Phoenix, AZ 1996-1997

Served as a legislative liaison between various State government officials, lobbyists, the media and the general public. Worked as dais staff on the House Floor during Legislative Sessions.

EDUCATION

University of Maryland, College Park, MD Master of Community Planning Program

Completed one year of a two-year Master's program in Community Planning.

Arizona State University, Tempe, AZ Interdisciplinary Bachelor's Degree

Urban Planning & Communication, Magna Cum Laude

Overall GPA: 3.63 Major GPA: 4.0

Regents Leadership Scholar

Elected by a population of over 55,000 students to serve as one of 22 Student Government Senators.

PROFESSIONAL AFFILIATIONS

- International City/County Management Association (ICMA)
- Florida City/County Management Association (FCCMA)
- Florida Economic Development Council (FEDC)
- North Florida Economic Development Partnership
 - Graduate of the North Florida Economic Development Academy (EDA)
- American Planning Association, Florida Chapter
- Florida League of Cities

Reference First Name	Reference Last Name	Current Email Address	Cell Phone Number
Alan	Hall	alanhall@fairpoint.net	850-843-3418
Shirlie	Hampton	shampton0714@gmail.com	850-672-3543
Wallace	Holmes	holmesw32347@yahoo.com	850-843-2307
Ray	Curtis	ray@thecurtislawfirm.com	850-838-6829
LaWanda	Pemberton	lawanda.pemberton@icloud.com	850-843-5381
Dawn	Perez	dawntaylor529@gmail.com	850-843-0992
Chester	McAfee	chestermcafee@yahoo.com	850-843-0545
Jerrold	Lee	jlee@cityofliveoak.org	386-854-5122
Elton	Carraway	eltoncarraway@yahoo.com	850-545-5617

Reference Type -				
Business Number	City	State	Former/Current	Type of Reference
850-584-8919	Perry	FL	Former	Manager (Supervisor, Boss)
	Perry	FL	Former	Manager (Supervisor, Boss)
	Perry	FL	Former	Manager (Supervisor, Boss)
850-584-5299	Perry	FL	Former	Coworker
850-838-3500	Perry	FL	Former	Peer (or Colleague)
850-584-5366	Perry	FL	Former	Peer (or Colleague)
	Perry	FL	Former	Subordinate (or Direct Report
	Live Oak	FL	Former	Subordinate (or Direct Report
	Perry	FL	Former	Subordinate (or Direct Report

Worked together from (ex. Oct 2001-Jan 2019) Worked together to (ex. Oct 2001-Jan-2020)	Reference's job title when working together	Company Name
September 2018 to February 2024	Mayor 2018-2022	City of Perry
September 2018 to February 2023	Mayor 2022-2023	City of Perry
September 2023 to May 2024	Chairman, Board of Directors	Taylor County Develop
September 2018 to May 2024	City Attorney, TCDA Attorney	City of Perry, TCDA
September 2018 to May 2024	County Administrator	Taylor County, TCDA
September 2018 to May 2024	Executive Director	Taylor County Chambe
September 2018 to February 2023	Public Works Director	City of Perry
September 2018 to February 2023	Water Superintendent	City of Perry
September 2018 to February 2023	Fire Captain	City of Perry

Additional Info Recruiter Might Need to Know

ment Authority (TCDA)

r of Commerce